

CALHOUN COUNTY  
BOARD OF COMMISSIONERS  
POLICY STATEMENT

SUBJECT:	DATE APPROVED	EFFECTIVE 6-16-83	POLICY NO. 237
EMPLOYMENT OF LOCAL LABOR	6-6-83	REPLACES	

The County of Calhoun is committed to the use of local labor and will make this commitment a requirement when awarding the construction contract. Prior to the awarding of the contract the County of Calhoun will require, in writing, a statement from the successful bidders concerning their plans to hire from the labor supply residing in the County of Calhoun. This statement shall be approved by the awarding agency of the County of Calhoun before any contract, agreement or other arrangements, whether oral or written, may be entered into.

In the event that specific skills are not available from residents within the County of Calhoun, then the County will consider, upon documentation substantiating endeavors to obtain employees with said specific skills, employment of said skills from outside the Calhoun County area; providing, however, that in the event said skills are not available within Calhoun County, then the contractor shall so certify to the County and request a waiver of this provision. It is understood that the contractor can provide his supervision from non-Calhoun County and non-area residents. It is further stipulated that a copy of the payroll shall be submitted weekly or monthly for those employees who are paid on the basis of that period; said payroll shall stipulate all wage and fringe benefits so as to show compliance with the Davis-Bacon prevailing wage and fringe benefits and also list the names and addresses of such employee, including Social Security number and the job classification title. Subcontractors, not including suppliers of material, shall be covered by the same provisions as are applicable to the prime contractor.

The following amendment added as per Board of Commissioners action 9/7/83:

This policy shall not be applicable when there is conflict with State or Federal regulations.